

Employer Eligibility

The employer must:

- Be a non-profit organization or a private sector company.
- Be based in Quebec.
- Commit to paying at least minimum wage to interns for the duration of the WIL experience (copies of interns' first and last pay stubs will be required).
- Comply with all federal and provincial human rights and labour laws and regulations, as well as all other relevant standards, including the Occupational Health and Safety Act and the Labour Standards Act.
- Ensure coverage of interns by the Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST) or other workplace insurance, if applicable.
- Not apply for grants for paid interns who are federally funded under another federal funding program.

Ineligible companies:

- Federal, provincial, territorial or municipal governments, and related organizations such as educational institutions, hospitals, etc.
- Companies in the financial sector with 500 or more employees.
- Members of the House of Commons and the Senate.
- Organizations engaged in partisan political activities.

The employer will not be able to submit a grant application if there is a real, potential, or perceived conflict of interest.*

*A «Conflict of Interest» is a situation in which a person associated with the employer or any member of the employer's family is in a position to benefit financially from his or her participation in Host an Intern, or any circumstance in which the employer or anyone who has the ability to influence the employer's decision has outside commitments, relationships, or financial interests that could, or could be perceived to, interfere with the employer's objective, unbiased, and unbiased judgment concerning Host an Intern and the use of grant funds.