

Student's agreement

The *Projet d'accompagnement aux entreprises pour favoriser l'accueil de stagiaires* ("Accueillez un stagiaire") is a project of the Fédération de chambres de commerce du Québec ("FCCQ"), which administers the Student Work Placement Program ("SWPP") and is committed to operating in accordance with the Personal Information Protection and Electronic Documents Act (PIPEDA). Any information provided to the FCCQ as part of the Host an Internship or otherwise as part of an SIP Recipient Agreement. You are a student ("You" or "Student") who wishes to qualify for the Accueillez un stagiaire project and be employed by the Employer subject to the terms and conditions of Host an Intern and the Employer's terms of employment

Privacy Statement

SWPP is a program funded by Her Majesty the Queen in Right of Canada ("**Canada**") as represented by the Minister of Employment and Social Development. Accordingly, Canada or its designated agent ("**Canada's Designated Agent**") may need the personal information collected and compiled pursuant to T.O.P. and this Student Agreement to:

- a. measure the results of Accueillez un stagiaire and evaluate the success this project;
- b. evaluate more generally, the success of SWPP in achieving its objective; and
- c. meet its obligation of accountability to Canadian Parliament and the Canadian public for the operation of SWPP by reporting on the results of SWPP and its success in achieving its objective.

By participating in Accueillez un stagiaire, you may be subject to a longitudinal study administered by Statistics Canada.

When provided to Canada, the personal information collected under this Student Agreement is administered in accordance with the *Privacy Act* (Federal) and the *Department of Employment and Social Development Canada Act* (Federal). You have a right under the *Access to Information Act* (Federal) to obtain access to that information from Canada. When provided to Canada's Designated Agent, the personal information collected and compiled pursuant to this Student Agreement is administered in accordance with the *Privacy Act* (Federal). You have a right under the *Access to Information Act* (Federal) to obtain access to that information.

Personal information provided by You is used by FCCQ and its technology and delivery partners for the purposes of assessing, processing and reporting on an application for the SWPP and may also be shared with postsecondary institutions, the Employer, and federal, provincial or municipal governments (collectively, the technology and delivery partners together with the foregoing shall be referred to as the "**Third Party Recipients**") to confirm eligibility for the program, facilitate the administration of the program and enable harmonization with other wage subsidy programs (collectively, the foregoing, together with the measuring, evaluating and reporting purposes identified in clauses a., b. and c., above, shall be referred to as the "**Purposes**"). Anonymized data collected through the program may also be used for labour market research or other research purposes. OCC may from time to time contact applicant organizations to promote OCC programs or services. If you have any questions about the collection, use or disclosure of personal information by OCC as referenced on this form, please contact: the FCCQ at Accueillez.un.stagiaire@fccq.ca

If you self-identify as a first-year student or diverse background intern, circle or add an “X” mark to the group to which you belong:

☐ Woman students in science, technology, engineering and mathematics (STEM)

☐ Indigenous person

☐ Person with disability or disabilities

☐ Newcomer to Canada within last 5 years

☐ First-year student

☐ Visible minority (Indicate which one) :

☐ Arabe

☐ Korean

☐ Afrodescendent

☐ West Asian (Iranian/Afghan)

☐ Japanese

☐ Philippin

☐ Chinese

☐ Latin American

☐ Southeast Asian
(Vietnamese/Cambodian/Laoist/
Thai)

☐ South Asian (East
Indian/Pakistani/Sri Lankan)

☐ Prefers not to say

Other: _____

Student Statement

I have read and understand the above Privacy Statement and the program's application forms and consent to the release by FCCQ of any information contained in or regarding my application to and participation in the Canada Student Work Placement Program to FCCQ's technology and delivery partners for the purposes of assessing, processing and reporting on an application for the Student Work Placement Program, and to Canada, provincial and municipal governments, postsecondary institutions, the Employer and other Third Party Recipients to confirm eligibility for the program and to enable harmonization with other wage subsidy programs and such other of the Purposes.

I consent to the release by the Employer to FCCQ and the Third Party Recipients of my full name, email address, date of birth, postsecondary institution, enrollment status, type of degree, program and year of study, confirmation of domestic student status (i.e. a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act), job title, job description, placement location, placement duration (including start and end dates), hours worked, hourly wage, gross and net wages (including pay stubs), supervisor name, and any other information reasonable for purposes of administering the

Student Work Placement Program and my application. I acknowledge and consent that as a condition of funding for the Student Work Placement Program, the postsecondary institution of which I am enrolled will also confirm and share with the FCCQ my full name, email address, enrollment status, type of degree, program and year of study, and any other information reasonable for purposes of administering the Student Work Placement Program, and that I meet the eligibility for the Student Work Placement Program as follows:

The Student is

- i. registered as a domestic student at the Student's named postsecondary institution;
- ii. a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; and
- iii. fulfilling a work-integrated learning component within the student's study plan with the Placement as a condition of receiving academic credit at the Institution.

I acknowledge and confirm that the information provided herein is accurate and is subject various laws governing the collection, use and disclosure of personal information including the *Personal Information Protection and Electronic Documents Act* (PIPEDA), *Access to Information Act* (Federal), *Privacy Act* (Federal) and may be used by FCCQ and the Third Party Recipients for the Purposes and disclosed by FCCQ and the Third Party Recipients in accordance with applicable laws.

Signature : _____

Student Name : _____

Date : _____

Accueillez un stagiaire

FREE AND PERSONALIZED
COACHING

1st year student interns and from diverse backgrounds*

Professionals from the **employment counselling centres** network will provide **personalized coaching** to interns from diverse backgrounds and their employers to aid **onboarding and job retention**.

Before the internship starts, they will assess your needs as well as those of your company to set up an appropriate support plan. Human, personalized and flexible services will be available throughout the internship.



Intern coaching: what's it all about?

- » Personalized coaching and resources to help **develop your personal and professional skills** essential for the work environment (e.g., self-esteem, stress management, taking initiative, etc.)
- » **Support** for difficulties or conflicts experienced in the work environment
- » Impartial **listening** without judgment



What are the conditions?

- » **Free** service
- » **Virtual meetings**, and in person if needed
- » **Individual and confidential** meetings

*Who are the interns from underrepresented groups targeted by this service?

- » Women in science, technology, engineering and mathematics (STEM)
- » Visible minorities
- » People with disabilities
- » Indigenous people
- » Immigrants who arrived in Quebec within the last 5 years

<https://pratiquesrh.com/fr/accueillez-un-stagiaire-etudiant#stage>